

* 1. Name of Company

* 2. Name of Staff Representative completing the survey

* 3. Job Title

* 4. Contact info

Name

Company

Address

Address 2

City/Town

State/Province

ZIP/Postal Code

Country

Email Address

Phone Number

* 5. Non-Disclosure Agreements

Do you require employees to sign a confidentiality agreement or NDA that prevents them from disclosing sexual harassment or assault occurring in the workplace, at work-related events, etc.?

Yes

Other (please specify)

* 6. Forced Arbitration

Do you require employees to settle any disputes through forced arbitration? Please indicate which issues are subject to forced arbitration:

- Sexual assault
- Sexual harassment
- Pregnancy discrimination
- LGBTQA discrimination
- Wage disputes

Other (please specify)

* 7. Class-action lawsuits

Are your employees required to sign class and/or collective action waivers related to any of the following issues? Check all that apply.

- Sexual assault
- Sexual harassment
- Pregnancy discrimination
- LGBTA discrimination
- Wage disputes
- Other (please specify)

* 8. Are your EE0-1 reports public?

- Yes
- Provide a link here:

*** 9. Board Representation**

Total board members

Total men

Total women

Total people of color

Total LGBTQA

*** 10. Representation in senior/executive leadership**

Total members of
senior/executive
leadership (separate from
the Board of Directors)

Total men

Total women

Total people of color

Total LGBTQA

*** 11. Identify ways that you ensure pay equity in your workplace. Please check all that apply.**

We do not ask prospective employees for their salary history

We make salaries public

We make hourly wages public

We conduct regular pay equity audits

We conduct audits assessing the gender equity of promotions

Other (please specify)

* 12. Please check all that apply as they pertain to your sexual harassment policies:

- Your company has anonymous reporting channels for employees to raise concerns about misconduct
- Your company has policies and mechanisms in place to protect victims and observers from retaliation
- When managers and other executives receive performance evaluations, enforcement of your company's sexual harassment policy is a key component of those evaluations
- Your company enlists an outside entity to conduct regular audits of its sexual harassment policies and practices in order to assess their effectiveness and provide recommendations, which are made available to employees
- Your company publishes an annual report on the total number of complaints and how the complaints were resolved
- Your company imposes discipline, up to and including dismissal, for those that commit harassment
- Your company imposes discipline, up to and including dismissal, for managers/supervisors if they fail to enforce the policies
- Your company empowers human resource departments to enforce sexual harassment policies and aid victims of harassment
- Your company develops and uses effective surveys, orientations, and trainings (including bystander trainings) to identify and prevent harassment issues

Other (please specify). You can also use this space to explain your responses in further detail.

* 13. Have you reviewed your sexual harassment policy in the last year? If so, share any significant changes.