

For Immediate Release

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#MeToo progress report: Leading U.S. companies are failing women in the workplace

Ten of thirteen companies surveyed received an “F” based on their deficient sexual assault and harassment policies.

Today, [The We Believe You Fund](#) released its inaugural report card, grading corporations on a scale of “A” to “F” based on the actions they have taken to address the imbalance of power that allows sexual assault and harassment to flourish. The report focuses on 13 leading U.S. companies in retail, finance, media and technology sectors. None received higher than a “C.”

The We Believe You Fund focused on these four sectors because they have high instances of reported sexual assault and harassment, employ millions of people, play important roles in the economy and carry outsized roles in perpetuating rape culture.

“While as many as 85 percent of women have experienced sexual harassment in the workplace, the vast majority of these abuses go unreported. Often, survivors are silent because the harasser is in a position of power and may retaliate,” said JoEllen Chernow, founder of The We Believe You Fund and a rape survivor.

The report evaluated companies that have had recent sexual harassment/assault scandals and/or are leaders in their respective industries including: Amazon, Uber, Lyft, Netflix, Walmart, Target, Starbucks, Wells Fargo, Fidelity Investments, Blackstone, CBS, NBC (and its parent corporation, Comcast), and Fox News (and its parent corporation, 21st Century Fox).

In the wake of the #MeToo movement, these companies claimed they value women in the workplace and would create safe work environments. However, most received failing grades.

Among the key findings:

- ***Ten of the thirteen companies WBYF surveyed received an “F” grade. The only companies that did not receive an “F” are Lyft, Amazon and Target, which received a “C,” “D” and “D,” respectively.***
- ***Five of the thirteen companies WBYF surveyed--Netflix, NBC, Fox, Fidelity, and Blackstone--did not successfully meet a single benchmark that the survey measured.***

The report was compiled by the [Public Accountability Initiative](#).

“It has been a year since Weinstein’s behavior was exposed. Since then, these companies have, overall, done very little to address the root causes of sexual harassment and assault in the workplace. Instead, they continue to uphold policies that silence and prevent survivors from seeking justice,” said Chernow. “We’re calling on companies to move beyond symbolic firings and move toward transformational accountability. We are here to help them do that.”

A complete copy of The We Believe You Fund report can be found [here](#).

The We Believe You Fund is working to identify and eliminate the culture of harassment, assault and victim shaming that results in and maintains rape culture in workplaces.

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